

# Workers Compensation Claim State Environmental Guide - Nebraska

NEBRASKA - http://www.wcc.ne.gov/index.htm

#### **Indemnity issues**

Temporary Total Benefits	The compensation shall be sixty-six and two-thirds percent of the wages received at the time of injury, but such compensation shall not be more than the maximum weekly income benefit specified in section 48-121.01 nor less than the minimum weekly income benefit specified in section 48-121.01
	The current maximum is \$ 983.00.
	The minimum weekly income benefit is \$49.00.
	<b>Waiting Period:</b> No compensation shall be allowed for the first seven calendar days of disability, except as provided in section 48-120, but if disability extends beyond the period of seven calendar days, compensation shall begin on the eighth calendar day of disability, except that if such disability continues for six weeks or longer, compensation shall be computed from the date disability began.
Temporary Partial Benefits	The compensation shall be sixty-six and two-thirds percent of the difference between the wages received at the time of the injury and the earning power of the employee thereafter, but such compensation shall not be more than the maximum weekly income benefit.
Permanent Partial Benefits	For scheduled members, benefits are paid based upon the statutory value of the body part. Benefits are paid at the rate of two-thirds of the employee's average weekly wage up to \$ 983.00 max.
	An LOE is needed for <i>body as a whole</i> ratings to determine percentage. The percentage is multiplied by 2/3 of the employee's AWW (which is not limited to the max rate of compensation) and paid out for 300 weeks. (the max rate is applicable to the benefit rate in BAW ratings) TTD, TTD/VR and TPD payments are counted toward the 300 weeks, so if you paid 50 weeks in TTD and 25 weeks in TPD, you would pay 225 weeks of PPD.
	If someone works less than 40 hours a week, their TTD rate is paid as such, but for PPD, you would refigure their rate based on a 40 hour work week.
	Permanent Partial is based on AMA Guidelines – Nebraska has not adopted a particular Edition of the AMA Guidelines.
Permanent Total Benefits	The PTD benefits are payable as long as the employee remains permanently totally disabled. Maximum is \$ 983.00 and the minimum is \$49.
Fatality Benefits  TRAVELERS  TRAVELERS	The maximum weekly income benefits payable for all beneficiaries in case of death shall not exceed seventy-five percent of the average weekly wage of the deceased, subject to the maximum limits of \$983.00 a week.

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Vocational Rehabilitation	When, as a result of an injury covered under the Nebraska Workers Compensation Act, an employee is unable to perform suitable work for which he or she has previous training or experience, the employee is entitled to such vocational rehabilitation services, including job placement and retraining, as may be reasonably necessary to restore him or her to suitable employment. We provide TTD/VR benefits while the employee is enrolled in the VR program.
Settlement Allowed	Yes. We are allowed to settle files on a lump sum basis, closing out future rights to indemnity and medical benefits.
Cap on benefits, exceptions	No caps on TTD or PTD. Whole body injuries capped at 300 weeks for all indemnity paid; TTD, TPD. PPD

## **Medical issues**

Initial Choice of Provider	Employee has choice of medical treatment unless that right is waived by the employee on a Form 50 provided by the employer/Travelers as soon as possible after the accident. The employer/insurance carrier can ask the injured worker to attend an IME from time to time during the continuance of his or her disability.
Change of Provider	Once the employee makes his choice of physician, he/she generally stays with that physician. If they wish to change, it must be approved by us or ordered by the Court.
Medical Fee Schedule	Yes
	Medical Fee Schedule percent over Medicare
Managed Care	
Utilization Review	None.
Treatment Guidelines	None
Generic Drug Substitution	The state mandates generic substitution.
Medical Mileage Reimbursement Rate	As of 7/1/2022 \$.62.5 per mile.
Network Information	Corvel
Ability to Terminate Medical Treatment	Must show medical treatment is not related to work injury. Otherwise, lifetime medical is applicable if related care continues. If no payment of any benefits for two years, can cite statute of limitations unless there has been an award of future medical benefits following trial or through a stipulation of the parties.
Settlement Allowed	Yes, if both parties agree to a lump sum of future benefits. Medical can be settled full and final.
Cap on benefits, exceptions	No cap.

## Other Issues

WC Hearing Docket Speed	4 to 6 months
Staff Counsel	None
Hearings require attorney or claim handler participation	Attorney
Occupational Diseases	Handled same as occupational injury.
Second Injury Fund availability	Effective July 1, 2000, the Second Injury Fund was merged with the Vocational Rehabilitation Fund and shall be referred to as the Workers' Compensation Trust Fund. Second Injury Fund payments are limited to injuries that occurred before December 1, 1997.
	The Workers' Compensation Trust Fund is financed by assessments against insurance companies and self-insured employers and is administered by the court. To qualify for indemnity benefits from the fund, the compensable accident must have occurred before December 1, 1997 and the employee must have a prior serious disability documented by the employer through written records when the employee is hired or retained in the employment. If a subsequent injury produces a greater disability than that which would have resulted from the last injury alone, the fund will pay for the increased disability and the employer will pay only for the last injury. The Trust Fund is also responsible for paying tuition and other fees associated with an approved plan of vocational rehabilitation.
Other Offset Opportunities	None
EDI	Claims EDI Release 3.1, Vers. 1.3 (effective 08-26-2019)
In-State Adjusting Required	No
License or Certification Required	No